



COMMUNITY NEWSLETTER: Human Development Corp.

10 HOURS AGO • BY

At Human Capital Development Corp. Inc., our mission is to provide individuals the opportunity to achieve personal goals of employment and independence at a family sustaining wage in the building and construction trades, as well as manufacturing. We do this by providing two training programs, First Choice Pre-Apprenticeship and Transportation Alliance for New Solutions.

In this effort, our vision is to be the best readiness and training center in Racine in developing individuals for careers in the building and construction trades, as well as manufacturing. We have thus been recognized as "A Best Practice" by the Wisconsin Department of Transportation.

This past year saw successful women as apprentices and employees of major road building contractors in the Southeast Wisconsin region. The employers rave about the skill set these individuals acquired during their training at HCDC, Transportation Alliance for New Solutions and First Choice Pre-Apprenticeship. The quality of life of these individuals continues to improve through the family sustaining wage they earn, including benefits.

We can boast of apprentices in specialized crafts, including pipefitter, boilermaker and electrician. Again, these positions are a direct result of the training and services offered through HCDC.

Also, our partnership with the YMCA Summer Youth Project has allowed program graduates to supervise and work with young adults, improving code violations of houses owned by senior citizens and the disabled. Last summer 10 youth completed eight houses, garages, fences, porches and exterior painting. We will continue to strengthen our partnerships with the YMCA and City of Racine to rehabilitate houses owned by senior citizens and the disabled with limited income.

Our efforts in creating a pool of potential employees for contractors in the greater Racine area will continue through partnerships with contractors and the Bureau of Apprenticeship Standards. However, to continue to increase opportunities for careers in the building trades we need to involve our entire community. Corporations, institutions and others who are implementing construction and development projects should consider advising their contractors to contact HCDC/First Choice for potential employee placements.

We seize this opportunity to thank our past and present Board of Directors, our major stakeholders, SC Johnson Giving, Wisconsin Department of Transportation, City of Racine and Racine Community Foundation. Last year saw the strengthening of collaboration with UW-Parkside Center for Community Partnerships, which resulted in a VISTA volunteer assisting the program to create a database and improving our outreach with non-profits in the community.